



Accountability Driven Leadership

“The Washington State Patrol makes a difference every day by providing public safety services to everyone where they live, work, travel, and play.”

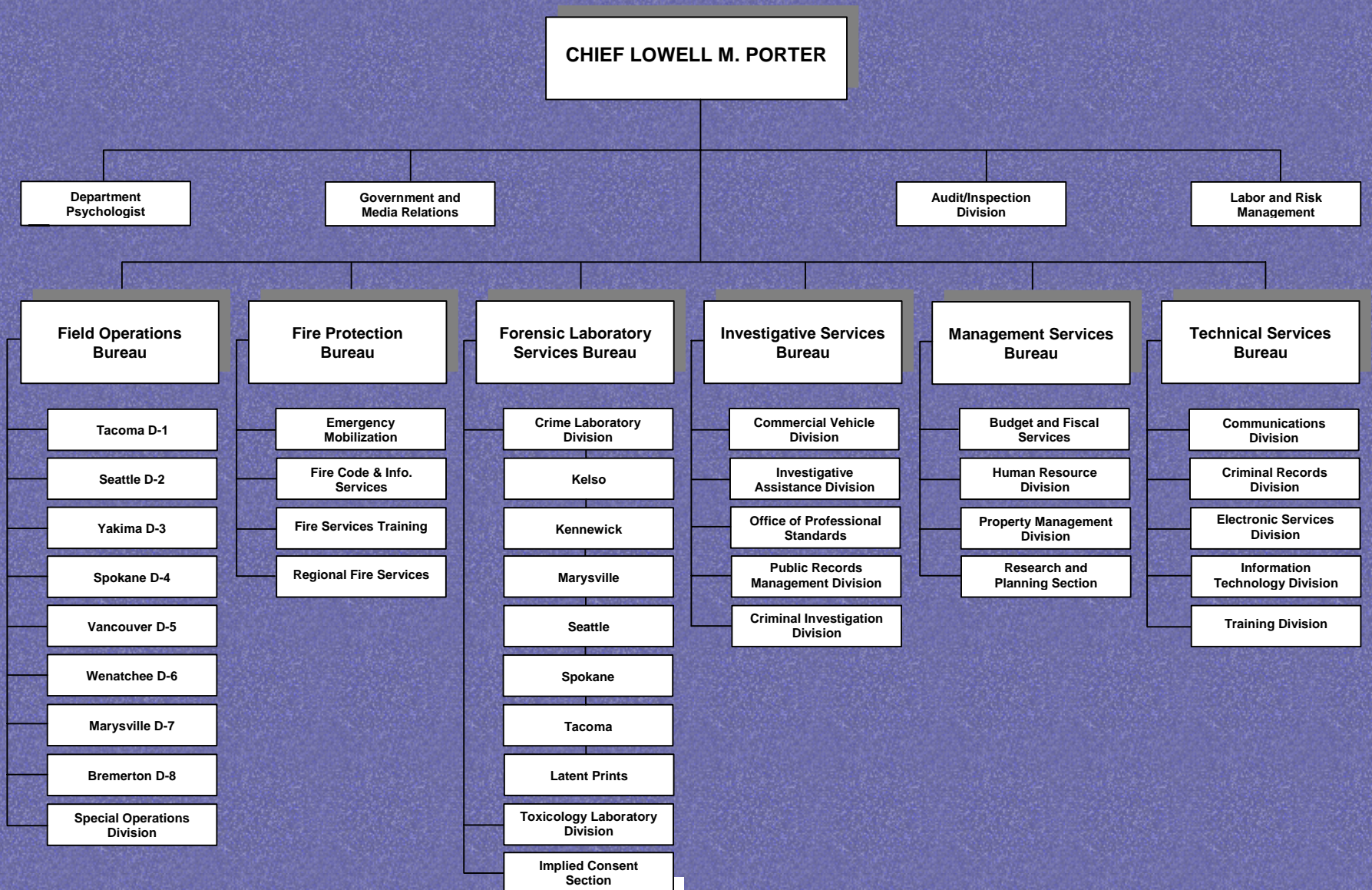
Captain David J. Karnitz

Field Operations Bureau



- August 2001 - Chief Ronal Serpas appointed
- Assesses agency and its needs
- Identifies agencies core missions
- October 2001 – Chief Serpas appoints new Executive Team
- Reorganizes Agency
- Chief Serpas leaves the WSP and Chief Lowell Porter is appointed

**WASHINGTON STATE PATROL
ORGANIZATIONAL CHART
JANUARY 2004**



Departmental Management Philosophy

- Accountability Driven Leadership
 - Performance Based Budgeting
- Data Driven Decision Making
 - Driven to the lowest level of execution
- Intelligence-Led Policing
- Strategic Advancement Form (SAF)



WSP Core Mission

- Each Bureau's leadership team developed its core missions to evaluate efficiency (outputs) and effectiveness (outcomes)
- Educate Commanders, Managers, Sergeants, Troopers and Professional Staff in the core mission of each bureau
- Field Operations Bureau Core Mission drives enforcement strategies
 - Drives Personnel Deployment Strategies
 - Drives accountability of District Commanders
 - Drives increased traffic contacts which promote increased criminal interdiction
- Seek additional External Funding Sources
 - Enhances Core Mission Capabilities
 - Emphasis patrols for DUI, Speed, Occupant restraint, Aggressive Driving

➤ Strategic
Advancement Forum
(SAF)

- January 4, 2002
- Executive Staff Meets weekly with Bureaus
- Each Bureau reports monthly its own data to the Chief and Executive Team
- Allows for constant budget review
- How experiences have led to effectiveness (outcomes)



- Unparalleled opportunity for CEO to create consensus
- Grows risk takers
- Collectively raises bar of performance by peer group observing successes and challenges of all

WSP Field Operations Bureau (FOB) Core Mission (680 Line Troopers)

- DUI
- Speed - Dangerous
- Aggressive Driving
- Occupant Protection



FOB Core Mission Statistics

(680 Line Troopers)

	2001	2002	2003	Difference 2002-2003	%Change 2002-2003	Difference 2001-2003	%Change 2001-2003
DUI	13,708	18,511	22,472	3,961	21%	8,764	64%
Aggressive Driving	17,168	28,378	43,427	15,049	53%	26,259	153%
Speed Tickets	153,327	240,635	261,004	20,369	8%	107,677	70%
Speed Stops	378,495	503,682	564,242	60,560	12%	185,747	49%
Occupant Protection Tickets	39,451	69,521	84,889	15,368	22%	45,438	115%
Occupant Protection Stops	57,073	87,994	110,523	22,529	26%	53,450	94%
Total Violator Stops	1,190,487	1,442,087	1,505,682	63,595	4%	315,195	26%
Roadside Assists	191,267	181,595	164,687	-16,908	-9%	-26,580	-14%

Making a Difference Every Day

- 680 Washington State Patrol line troopers (6.7% of all Washington State police officers) accounted for:
 - 22,472 DUI arrests or nearly 52% of the total 43,352 statewide arrests.
 - 84,889 Seatbelt tickets
 - 261,004 Speeding tickets
 - 43,427 Aggressive driving contacts. Only WSP collects this data.

FOB Criminal Statistics

(680 Line Troopers)

	2001	2002	2003	Difference 2002-2003	% Change 2002 -2003	Difference 2001-2003	% Change 2001 -2003
Misdemeanor Warrants	8,167	11,260	12,515	1,255	11%	4,348	53%
Felony Warrants	1,772	2,336	2,529	193	8%	757	43%
Drugs - Felony	1,230	1,775	2,021	246	14%	791	64%
Drugs – Misdemeanor	4,441	6,830	7,827	997	15%	3,386	76%
Vehicle Theft	124	196	161	-35	-18%	37	30%
Stolen Vehicle Recoveries	341	410	427	17	4%	86	25%
Reckless Driving	1,404	1,662	1,638	-24	-1%	234	17%



- DUI arrests are up **21%** from 2002 to 2003, the highest in 20 years. This means **3,961** more drunk/drugged drivers were taken off the road.

- Aggressive driving stops have increased by **53%**.
- Speed stops have increased by **12%**
- All this accomplished while vehicles miles traveled on state roadways increased.
- **Even with the additional presence, increased productivity and enforcement, complaints of misconduct against Washington State Troopers are down 11% and use of force complaints are down 3%.**



Core Mission Outcome Measures

	2002	2003	Difference	% Change
Total Reportable Collisions (All Roadways)	38,401	37,793	-608	-2%
Fatal Collisions	343	306	-37	-11%
Injury Collision	10,939	10,632	-307	-3%
Property Damage	20,131	20,497	366	2%

Fatal collisions on interstate highways reduced by
11%.

Core Mission

Outcome Measures

DUI Collisions by Highway Type

	2002	2003	Difference	% Change
Interstate	743	706	-37	-5%
State Route	1284	1282	-2	-0.2%
County Roads	390	457	67	17%

Occupant Protection

Seat belt compliance rate is highest in the country at **95%**.



According to the Washington Traffic Safety Commission, the state of Washington now has the “highest” voluntary seat belt compliance rate in the country. This achievement is projected to save **30 lives annually**, according to WTSC.

Even with the successes discussed today, we have a lot of work to do. While we take pride in our success, we want to see it continue.

The men and women of the WSP continue to work hard every day to make our highways safer and to make a difference each day in the lives of the citizens of Washington.